

FISKARS CORPORATION PRIVACY POLICY FOR ANNUAL GENERAL MEETING PRIVACY POLICY

Fiskars Corporation is committed to make sure that the shareholders know what Personal Data Fiskars is collecting from them for the registration of the annual general meeting and that the shareholders also know their rights in relation to the processing of their Personal Data in this context. This Privacy Policy informs the shareholders of the purposes for which Fiskars collects and uses Personal Data, as well as how Fiskars guarantees that the shareholders have enough information for being able to control the use of their Personal Data.

<p>1 Data Controller and Controller's contact details</p>	<p>Fiskars Corporation (business ID: 0214036-5))</p> <p>Hämeentie 135 A 00560 Helsinki Finland</p> <p>Tel. +358 (0)204 3910</p>
<p>2 Contact person</p>	<p>Paralegal Seija Hänninen</p> <p>Fiskars Corporation Hämeentie 135 A 00560 Helsinki Finland</p> <p>Tel. +358 (0)204 3910 seija.hanninen@fiskars.com</p>
<p>3 Name of the register</p>	<p>REGISTRATION FOR THE ANNUAL GENERAL MEETING 2020 OF FISKARS CORPORATION</p>
<p>4 The purpose for processing the personal data</p>	<p>Personal Data is collected when a person registers online to Fiskars Corporation's Annual General Meeting. Personal Data is required in order to verify the person's identity, shareholdings and his/her right to attend the Annual General Meeting on 11 March 2020.</p> <p>The collected personal data is used only for the purposes of organizing the Annual General Meeting and processing of any necessary registrations relating thereto.</p>
<p>5 Legal grounds</p>	<p>The processing of personal data is necessary for compliance with a legal obligation and therefore the processing is based on Data Controller's statutory obligations.</p>
<p>6 Contents of the register / categories of personal data processed</p>	<p>The following personal data on individuals is collected and processed in connection with the registration to the Annual General Meeting:</p> <ul style="list-style-type: none"> • Name • Identity number, business ID • Address • Telephone number • Email address • Book-entry securities account

	<ul style="list-style-type: none"> Share and vote numbers <p>When signing up on the internet, individuals are requested to provide information about themselves. Based on the personal identification code (or business ID), the system compares the submitted data with the share register maintained by Euroclear Finland Oy and retrieves share ownership data from it. When providing authorization for a third party, individuals are also required to provide the personal information for the authorized individual.</p> <p>When any shareholder registers off-line, the Data Controller (or the third party legally authorized by it) submits the information required for the registration on behalf of a shareholder into a solution provided by Euroclear Finland Oy.</p>
7 Retention period of Personal Data	<p>The active use of the register ends after the Annual General Meeting.</p> <p>The Personal Data is stored until the Annual General Meeting and during the appeal period of the Annual General Meeting, i.e. for three months after the date of the Annual General Meeting. After the appeal period the personal data is deleted.</p>
8 Regular sources of information	<p>The Personal Data is collected directly from the shareholder or his/her representative, custodian or the employee of Euroclear Finland Oy, when a shareholder registers him-/herself by telephone, in connection with the registration to the Annual Meeting.</p> <p>Based on the personal identification code (or business ID) given by the data subject, the system compares the submitted data with the share register maintained by Euroclear Finland Oy and retrieves share ownership data from it.</p> <p>The content of the share register is based on records made by account operators.</p>
9 Regular destinations of data transfers	<p>As a rule, Personal Data is not transferred to third parties. Personal Data is transferred to Euroclear Finland Oy for the purposes set out in this Privacy Policy.</p> <p>We may disclose your personal data to Fiskars group companies and authorized third party vendors who process the data for us. All such processing is based on our prior instructions set out in a binding contract that is compliant with the requirements of applicable law and is conducted in accordance with this Privacy Policy. These authorized third parties are not permitted to use your personal data for any other purposes than those described in this Privacy Policy and they are required to keep your personal data strictly confidential.</p> <p>We may be obliged to disclose or transfer the Personal Data to authorities or other third parties in case this is required due to the applicable laws or for the purposes of an ongoing legal procedures or other legal requests.</p>
10 Data transfers outside the EU or ETA	<p>The Personal Data is not transferred outside of the European Union or the European Economic Area.</p> <p>The data connection from the user's browser to the Euroclear Finland Oy's server is SSL-encrypted.</p>

<p>11 Children's personal data</p>	<p>Personal Data of children is collected and processed solely with the permission/authorization of the relevant custodian, and in accordance with the applicable laws and regulations.</p>
<p>12 The principles how the data register is secured</p>	<p>Technically the solution is provided by Euroclear Finland Oy.</p> <p>The data connection from the user's browser to the Euroclear Finland Oy's server is SSL-encrypted.</p> <p>Only separately designated employees of the Data Controller or such external companies that are working on behalf of or that are authorized by the Data Controller ("Authorized Third Parties") have access to the Personal Data and have the right to process it.</p>
<p>13 Rights</p>	<p>Subject to the applicable laws, the individuals have the following rights with respect to the processing of their personal data:</p> <ul style="list-style-type: none"> • Accessing, or obtaining a copy of, your personal data • Checking, rectifying and editing your personal data • Erasure, or restriction of our processing, of your data • Objecting to the processing of your personal data • Lodging a complaint or a claim at the supervisory authority of the Member State of your habitual residence, place of work, or where the alleged infringement of GDPR took place. <p>Requests for using any of the above-mentioned rights shall be addressed to the Data Controller in writing, by using the contact details in section 2.</p> <p>Other rights relating to the process of personal data:</p> <ul style="list-style-type: none"> • Safety ban – means that the shareholder's address is not available on the share register. In case of safety ban the shareholder must submit magistrate's resolution of the safety ban to Euroclear Finland Oy.