

## DATA PROTECTION STATEMENT

Fiskars Corporation is committed to make sure that the shareholders know what Personal Data Fiskars is collecting from them for the registration of the annual general meeting and that the shareholders also know their rights to their Personal Data in this context. This Data Protection Statement informs the shareholders of the purposes for which Fiskars collects and uses Personal Data, as well as, how Fiskars guarantees that the shareholders have enough information for being able to control the use of their Personal Data.

1 Data Controller	<p><b>Fiskars Corporation</b> (business ID: 0214036-5))</p> <p>Hämeentie 135 A 00560 Helsinki Finland</p> <p>Tel. +358 (0)204 3910</p>
2 Contact person	<p>Paralegal Seija Hänninen</p> <p><b>Fiskars Corporation</b> Hämeentie 135 A 00560 Helsinki Finland</p> <p>Tel. +358 (0)204 3910 seija.hanninen@fiskars.com</p>
3 Name of the register	<p><b>REGISTRATION FOR THE ANNUAL GENERAL MEETING 2019 OF FISKARS CORPORATION</b></p>
4 The purpose for processing the personal data	<p>Personal Data is collected when a person registers online to Fiskars Corporation's Annual General Meeting. Personal Data is required in order to verify person's identity, shareholdings and his/her right to attend the Annual General Meeting on 13 March 2019.</p> <p>The existing personal data is used only for the Annual General Meeting or processing of any necessary registrations relating thereto.</p>
5 Legal grounds	<p>In accordance with this Data Protection Statement the process of personal data is based on Data Controller's statutory obligation and this obligation is not in contradiction with the interests of the shareholders.</p>
6 Contents of the register	<p>The following identification data on individuals can be compiled in the register:</p> <ul style="list-style-type: none"> <li>• Name</li> <li>• Identity number, business ID</li> <li>• Address</li> <li>• Telephone number</li> <li>• Email address</li> </ul>

	<ul style="list-style-type: none"> <li>• Book-entry securities account</li> <li>• Share and vote numbers</li> </ul> <p>When signing up on the internet, individuals are requested to provide information about themselves. Based on the personal identification code (or business ID), the system compares the submitted data with the share register maintained by Euroclear Finland Oy and retrieves share ownership data from it. When providing authorization for a third party, individuals are also required to provide the personal information for the authorized individual.</p> <p>When any shareholder registers off-line, the Data Controller (or the third party legally authorized by it) submits the information required for the registration on behalf of a shareholder into solution provided by Euroclear Finland Oy.</p>
<p>7 Retention of Personal Data</p>	<p>The active use of the register ends after the Annual General Meeting.</p> <p>Euroclear Finland Oy maintains the register until the Annual General Meeting and removes the Personal Data from the information system three months after the date of the Annual General Meeting (AGM's appeal period).</p>
<p>8 Regular sources of information</p>	<p>The regular source of the register is Data Controller's share register hosted by Euroclear Finland Oy.</p> <p>The content of the share register is based on records made by account operators.</p> <p>A shareholder by him-/herself (or his/her representative, custodian or the employee of Euroclear Finland Oy when a shareholder registers him-/herself by telephone) adds personal data into the register.</p>
<p>9 Regular destinations of data transfers</p>	<p>As a rule, Personal Data is not transferred to third parties except to Euroclear Finland Oy.</p> <p>Those processing Personal Data (registration by telephone) and approved third parties (server services) form the exception to the rule, but they are obliged to process the Personal Data in accordance with the applicable laws. In addition to that, Personal Data is always secured and protected adequately if it is transferred abroad.</p> <p>Further, the stipulations of applicable laws, ongoing legal procedures or other legal requests may oblige the Data Controller to give access to the Personal Data for the authorities or to third parties.</p>
<p>10 Data transfers outside the EU or ETA</p>	<p>The register is maintained by Euroclear Finland Oy and Euroclear Finland Oy doesn't transfer the data outside the EU or ETA.</p> <p>The data connection from the user's browser to the Euroclear Finland Oy's server is SSL-encrypted.</p>

<p>11 Children's personal data</p>	<p>Children's Personal Data is processed and preserved in accordance with the applicable laws and regulations.</p> <p>See also details provided in section 12.</p>
<p>12 The principles how the data register is secured</p>	<p>Technically the solution is provided by Euroclear Finland Oy.</p> <p>The data connection from the user's browser to the Euroclear Finland Oy's server is SSL-encrypted.</p> <p>Only separately designated employees of the Data Controller or such external companies that are working on behalf of or that are authorized by the Data Controller ("Authorized Third Parties") have access to the Personal Data or the right to process it.</p>
<p>13 Rights</p>	<p><b>Right of access:</b> The data subject has the right to know if his Personal Data is processed, and if they are, he/she has the right to access the Personal Data of him-/herself in the register.</p> <p>The right of access is free of charge during the registration period.</p> <p>Requests of any amendments on Personal Data are requested to address to the Data Controller in writing with the contact details in section 2.</p> <p><b>The right to request rectification on personal data:</b> The data subject has the right to request rectification of invalid information. The rectification requests should be made in writing and in sufficient detail with the contact details in section 2.</p> <p>If the invalid register information can be rectified by Euroclear Finland Oy, shall the Data Controller forward the request to it. The Data Controller is not able to rectify, for example, invalid information recorded by the account operator</p> <p><b>Changes:</b> The data subject has the right to request changes on the register information.</p> <p>Requests of any amendments on Personal Data are requested to address to the Data Controller in writing with the contact details in section 2.</p> <p>If the information can be changed by Euroclear Finland Oy, shall the Data Controller forward the requests to it. The Data Controller is not able to change, for example, invalid register information recorded by the account operator.</p> <p><b>Other rights relating to the process of personal data:</b></p>

	<ul style="list-style-type: none"><li>• <b>Safety ban</b> – means that the shareholder’s address is not available on the share register. In case of safety ban the shareholder must submit magistrate’s resolution of the safety ban to Euroclear Finland Oy.</li><li>• <b>Complaints to the supervising authority</b> In case the data subject is of the opinion that the Data Controller processes Personal Data in a way that offends against his/her legal rights, he/she may appeal to the supervising authority.</li></ul>
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